



August 08, 2024

**National Stock Exchange of India Limited,**  
Compliance Department,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai – 400051,  
Maharashtra, India

**BSE Limited,**  
Compliance Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001,  
Maharashtra, India

Dear Sir/Madam,

**Subject** : *Re-appointment of Non-Executive Independent Director on the Board of HealthCare Global Enterprises Limited (“the Company”)*

**Stock Code** : *BSE – 539787, NSE – HCG*

**Reference** : *Regulation 30(3) and (4) read with Schedule III Part A Para A sub-para (1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015, and SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (“SEBI Circulars”)*

Pursuant to Regulation 30 read with Schedule III Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”); we wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company (“Board”) at their meeting held on Thursday, August 08, 2024, has considered and approved the re-appointment of Mr. Rajagopalan Raghavan (DIN: 03627923), as Non-Executive Independent Director of the Company for the second term of five (5) years with effect from August 12, 2024. The re-appointment is subject to the approval of shareholders of the Company and that he shall not be liable to retire by rotation.

Additional details as required under SEBI Circulars with regard to the re-appointment of Mr. Rajagopalan Raghavan are enclosed as Annexure A.

Kindly take the intimation on record and acknowledge receipt of the same.

Thanking you,

**For HealthCare Global Enterprises Limited**

**Sunu Manuel**  
**Company Secretary & Compliance Officer**  
**Encl: As above**

**HealthCare Global Enterprises Limited**

HCG Tower, # 8, P Kalinga Rao Road, Sampangi Rama Nagar, Bangalore - 560027.

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**Annexure A**  
**Appointment of Mr. Rajagopalan Raghavan as an Independent Director**

Sl. No.	Particulars	Rajagopalan Raghavan
1	Reason for change	Re-appointed as Non-Executive Independent Director of the Company, with effect from August 12, 2024, subject to the approval of the shareholders of the Company.
2	Date and terms of appointment	Re-appointment is effective from August 12, 2024, for the second term of five (5) years.
3	Brief profile (in case of appointment)	<p>Rajagopalan Raghavan (“Raj Raghavan”) is the Chief Human Resources Officer at CoreStack, a global multi-cloud governance provider.</p> <p>As a former HR Head at IndiGo, he helped the organization sustain its position as India’s largest airline by market share. As a key member of IndiGo’s Executive Committee, he successfully oversaw all aspects of Human Resources, including its learning academy, Corporate Social Responsibility and diverse administration functions.</p> <p>Prior to this he was Amazon’s Head of Human Resources (Asia Pacific &amp; Middle East) for their International Consumer Business and Global Technology Development Centers in the region. Earlier, Raj was Head of HR for GE’s Global Research and India Technology Centers. Starting his HR career in the late 80’s, Raj has held several senior HR leadership positions across geographies in Hindustan Unilever, Ford Motor Company and HSBC.</p> <p>Raj earned his Master’s in Personnel Management &amp; Industrial Relations at Madras School of Social Work, India and is a Global Fellow of The Wharton School in Talent Management.</p>
4	Disclosure of relationship between Directors (in case of appointment)	Rajagopalan Raghavan is not related to any of the Directors or Promoters or Promoter Group members of the Company.
5.	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively	Rajagopalan Raghavan is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.